



KERALA STATE ELECTRICITY BOARD LIMITED.

(Incorporated under the Companies Act, 1956)
CIN : U40100KL2011SGC027424

**Office of the Chief Engineer (Human Resources Management),
Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695004.**

Phone No.91-471-2514235, 91-471-2514463, 91-471-2448948

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KERALA STATE ELECTRICITY BOARD LIMITED

PRESENT: Smt.SANTHY K.

Sub: Estt- Promotion and Posting of Senior Assistants to the cadre of Senior Superintendents -
Orders issued - reg.

CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)

No. EB3(a)/SA to SS /Pro/2024

Thiruvananthapuram, Dated : 03-02-2024

- Read: 1) Order No. B.O(FB) No.395/2012(Estt.III/CR-Rules/2006) dated, 18-02-2012
- 2) Select List Proceedings No.EB3(a)/SA to SS/DAO/Select list/2023-24, dated 17.05.2023 of the Chief Engineer (HRM)
- 3) Select List Proceedings No.EB3(a)/SA to SS.DAO/Pro/Select List/2023-2024 Dated Thiruvananthapuram 08.01. 2024 of the Chief Engineer (HRM)
- 4) Order No. EB3(a)/SA to SS/Pro./2022 Dated, Tvpm., 21-03-2022 of the Chief Engineer (HRM)
- 5) Order No. EB3(a)/SA to SS/Pro/2023 Dated, Tvpm., 19-09-2023 of the Chief Engineer (HRM)

ORDER

The promotion of the Senior Assistants to the cadre of Senior Superintendents is ordered as appended herewith. All the promotions are subject to the conditions stipulated here under.

1. The promotions are ordered in the exigency of service and in public interest.
2. The promotions are made as per the relevant rules in Kerala State & Subordinate Services Rules as adopted by the KSEBL.
3. The promotion is provisional subject to the successful completion of probation in the promoted post.
4. The promotees will be a probationer in the promoted post till the successful completion of probation which will be one year on duty in a continuous period of two years from the date of joining in the promoted cadre.
5. The Controlling Officer shall ensure the declaration of probation of promotees in the promoted post, immediately on successful completion of probation period.
6. The promotees shall be relieved within 15 days from this Order.
7. The promotions of those having pending disciplinary action/Vigilance cases need not be effected and the matter shall be reported forthwith.

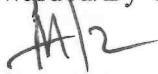
8. The incumbency of the promotees noted in this order is based on the information available in HRIS and changes along with other discrepancies noticed if any shall be forwarded to this Office by the Controlling Officers concerned.
9. The ARU Heads should ensure that the date of declaration of probation of the incumbent in the cadre of Senior Assistant is recorded in the Service Book and if not, the same shall be recorded in the Service Book before relieving the promotees.
10. It shall be ensured that there are no adverse remarks in the Service Book of the promotees barring their promotion and in case of adverse remarks recorded such persons shall not be relieved and the fact shall be reported to this Office promptly.
11. Provisions of Kerala Service Rules will govern the fixation of pay in respect of the promotees. The promotions in respect of those who are placed under suspension and on Leave Without Allowances under Appendix XII A, XII B or XII C Part I, Kerala Service Rules and have not completed minimum one year service after rejoining duty shall not be effected and the details of such cases shall also be intimated to the office.
12. As per Board Order dated 18-06-1994 it is not permitted for any change in the cadre from Senior Superintendent to Divisional Accounts Officer and vice versa.
13. It is also ordered that the future promotions to the higher cadres in respect of above Officers will be considered in the corresponding channel of promotions with respect to their cadre promotions effected by this Order only.
14. The promotees may be relieved forthwith, after verifying their name and date of birth with service book and discrepancies noted if any may be reported to this Office.
15. The Promotees shall be relieved only after obtaining a written declaration as stipulated in B.O.(FTD) No. 2147/2017(PS1(A)/WPC No.18766/2017 dated 19-08-2017.
16. The promotees shall attend mandatory Orientation Level Training Programme for Senior Superintendents arranged by KSEBL. Successful completion of orientation training is a prerequisite for the successful completion of probation period. The Controlling Officers are directed to relieve them for attending training as and when intimation is received from Training Centre.
17. While effecting promotion Serial No & Order No. must be noted in the Service Book.
18. The HRIS shall be updated on relieving the promotees.
19. The Seniority of Smt. Sulbathu Beevi N (Emp. Code 1048264) Gradation No.178/2011, included as Sl.No.2 in this order is assigned seniority as Sl.No.2 (a) in between Sri. RajithKumar V (Emp. Code 1046510) (Sl.No.2) and Sri.Mohanan V M (Emp.Code: 1047284) (Sl.No.3) in the order read 4 th paper above.
20. The seniority of Sri.Aravind S (Emp. Code 1049615) Gradation No.658/2011, included as Sl.No.3 in this order is assigned seniority as Sl.No.102(a) in between Smt. Indira K S (Emp.Code 1049906) (Sl.No.102) and Sri.Manoj Puthilonkunnath (Emp.Code: 1048814) (Sl.No.103) and the seniority of Sri. Hari B (Emp. Code 1049125) Gradation No.660/2011, included as Sl.No.4 in this order is assigned seniority as Sl.No.103(a) in between Sri.Manoj Puthilonkunnath (Emp.Code:1048814) (Sl.No.103) and Sri.AjithKumar P G (Emp.Code: 1048806 (Sl.No.104) in the order read 5th paper above.

Sd/-
CHIEF ENGINEER (HRM)

Copy to:

1. All Chief Engineers (Ele. & Civil)/ All Deputy Chief Engineers (Ele. & Civil)
2. All Executive Engineers (Ele. & Civil)
3. The Secretary (Administration), KSEBL.
4. The Legal Advisor & Disciplinary Enquiry Officer, KSEBL
5. The Chief Vigilance Officer, KSEBL
6. The FA/CIA, KSEBL
7. The Chief Personnel Officer/Chief Public Relations Officer, KSEBL
8. The TA to Chairman and Managing Director, KSEBL
9. The PA to the Director (Finance & HRM), KSEBL
10. The TA to the Director (Trans, System Operation& Planning)/ TA to the Director (Generation – Civil)/ TA to the Director (Distribution, Safety, SCM & IT)/TA to the Director (Generation-Electrical), TA to the Director(REES, SOURA,NILAVU ,Sports & Welfare).
11. The Senior Superintendent, Gradation Section/Bill Section/EBV Section (office).
12. Website : www.kseb.in

Forwarded/By Order



Senior Superintendent

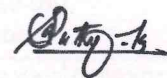
Annexure to Order No. EB3(a)/SA to SS/Pro/2024 Dated, Tvp.m., 03-02-2024 Seniority Promotion (from SA to SS)

SL No	Emp. Code	Name of Employee [DOB] Gradation No.	Present Office	Office to which posted	Remarks
1	1047506	AJITH KUMAR S 06-05-1968 Gradation No. 3617	Special Officer (Revenue)	Chief Vigilance Officer [ARU: CE (HRM)]	
2	1048264	SULBATHU BEEVI N 02-04-1974 Gradation No. 178	Chief Engineer HRM - Pension Sanction	Electrical Section Edakkara [ARU: Electrical Division, Nilambur]	
3	1049615	ARAVIND S 25-05-1968 Gradation No. 658	Electrical Division Kattakada	Electrical Section Balaramapuram [ARU: Electrical Division, Neyyattinkara]	
4	1049125	HARI B 31-05-1968 Gradation No. 660	Electrical Division Nedumangad	Electrical Section Peringamala [ARU: Electrical Division, Nedumangad]	
5	1050151	MURALEEDHARAN M 22-04-1973 Gradation No. 764	Electrical Section Muthuthala	Electrical Section Thiruvegapura [ARU: Electrical Division Pattambi]	
6	1049006	JOHNSON K Y 19-05-1973 Gradation No. 766	FA -Accounts Budget & Planning	Electrical Section Kambalakkad [ARU: Electrical Division, Kalpetta]	
7	1048994	LEKHA T 23-05-1973 Gradation No. 767	Electrical Circle Kottarakkara	Electrical Section Vaniyambalam [ARU: Electrical Division Wandoor]	
8	1049007	REJIKUMAR C R 10-03-1970 Gradation No. 769	Chief Engineer HRM - Cash	Electrical Section Nemom [ARU: Electrical Division, Neyyattinkara]	
9	1048952	JAYAKRISHNAN M 31-05-1973 Gradation No. 770	Electrical Division Vaikom	Electrical Section Adimali [ARU: Electrical Division, Adimaly]	
10	1049976	RAJESH K 31-05-1973 Gradation No. 771	Electrical Division Thrissur (West)	Electrical Section Perumbilavu [ARU: Electrical Division, Kunnamkulam]	
11	1049894	SANDHYA S NAIR 31-05-1973 Gradation No. 772	Electrical Division Palakkad	Electrical Division Palakkad	
12	1048897	RAJESWARI U 25-03-1974 Gradation No. 777	Transmission Circle Thrissur	Electrical Section Mundur [ARU: Electrical Division, Kunnamkulam]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
13	1049367	JERIN AGNEL LUDOVIC 28-05-1973 Gradation No. 778	Regional Audit Office Thrissur	Electrical Section Peringottukara [ARU: Electrical Division, Kodungallur]	
14	1049320	PRADEEP K 31-05-1974 Gradation No. 779	Electrical Division Tirur	Electrical Section Kadampuzha [ARU: Electrical Division, Tirur]	
15	1049730	RAKHI T G 31-05-1974 Gradation No. 781	Special Officer (Revenue)	Electrical Section Ernakulam Central [ARU: Electrical Division, Ernakulam]	
16	1049172	JOMINI ANDREWS 07-10-1974 Gradation No. 782	Electrical Section Peruva	Electrical Section Marangattupilly [ARU: Electrical Division, Pala]	
17	1048855	SAJU R J 19-05-1975 Gradation No. 783	Electrical Division Neyyattinkara	Electrical Section Kalliyoor [ARU: Electrical Division, Neyyattinkara]	
18	1049044	SATHEESH M 21-04-1975 Gradation No. 784	Electrical Division Thodupuzha	Electrical Section Moovattupuzha I [ARU: Electrical Division, Moovattupuzha]	
19	1049697	MINI R 25-05-1975 Gradation No. 786	Electrical Circle Ernakulam	Electrical Section Panangad [ARU: Electrical Division, Thrippunithura]	
20	1049507	LEKHA K 17-05-1968 Gradation No. 789	Electrical Division Mavelikkara	Electrical Section Chennithala [ARU: Electrical Division, Chengannur]	



CHIEF ENGINEER (HRM)



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